



**EMPLOYMENT OPPORTUNITY**  
***City of Roseburg, Oregon***

**LATERAL POLICE OFFICER – \$24.45 - \$32.78/HOUR**  
**OPEN UNTIL POSITIONS FILLED**

**LATERAL POLICE OFFICER:** Lateral candidates will be placed within the salary range based on experience. Additional incentive pay is available for Intermediate (4%) or Advanced (8%) DPSST certification and fluency in Spanish or Sign Language (3%). Requirements that must be met in order to be considered as a Lateral Police Officer include: DPSST Basic Police Certification or equivalent out of state certification. Must provide proof of certification at time of application. "Police Experience" refers to municipal, county and state police agencies. Corrections, reserve officer or security officer do not fulfill the requirement for certified police experience. New hires will accrue vacation time at a rate commensurate with their time as a sworn Police Officer. Qualified candidates may be eligible to receive up to 40 hours of banked vacation time and 40 hours of banked sick time.

**TYPICAL EXAMPLES OF WORK:** Any single position in this class will not usually perform all the duties listed and some positions may involve duties which are not listed. Patrols city, businesses and residential streets for purpose of enforcing traffic and criminal laws; checks for suspicious persons and vehicles. Responds to calls including citizen complaints, thefts, family disputes, juvenile complaints and takes appropriate action. Initiates investigations of accidents, death and criminal complaints; gathers evidence for prosecution; makes arrests and issues citations, handles suspects as called for by law and department regulations. Fingerprints and photographs suspects as arresting officer. Prepares full and comprehensive written reports as required. Transports prisoners from jail to court appearances and back. Utilizes computer to receive and transmit messages. Appears in court as witness, serves writs, warrants and subpoenas. Assists the public by answering inquiries regarding directions, laws and ordinances, aids stranded motorists, conducts vacation house checks, checks road conditions, street signs and street lights, gives other assistance to public when needed. Represents the department and the City in community activities, educational programs and while in daily contact with the public. Keeps informed on current crime problems and engages in tactical operations as directed; is constantly aware of possible vice or narcotic violations, reporting such conditions immediately to the department.

**MINIMUM QUALIFICATIONS:** United States citizen within 18 months of employment. Not less than 21 years of age. Possess valid Oregon Driver's License by the time of employment. Successful completion of department entrance level examinations. Graduation from high school or GED and 60 hours of college level course credit. An equivalent combination of experience and training may substitute for the college level credit. This determination is at the sole discretion of City with no right of appeal by applicant. Excellent physical condition as defined in Specifications F-4 and Specifications F-2-Vision of the Oregon Department on Public Safety Standards and Training (DPSST). Good moral character as determined by thorough background investigation as prescribed by Specification S-2 of the DPSST. Ability to perform essential job functions as outlined by DPSST Job Task Analysis. Possess DPSST Basic Certificate within 18 months of appointment. No disqualifying offenses related to domestic violence as defined by the Omnibus Consolidated Appropriations Act of 1997. Post-offer physical.

**DESIRABLE QUALIFICATIONS FOR EMPLOYMENT-KNOWLEDGE, SKILL AND ABILITY:** Ability to: learn a considerable amount of factual material such as laws, statutes, regulations, ordinances and procedures and apply this knowledge on the job; comprehend and interpret laws, statutes and regulations; understand sometimes complex oral and written instructions and to act upon them accordingly; act effectively and calmly in emergency situations; prepare clear, concise and comprehensive reports; analyze situations quickly and objectively and determine a proper course of action to be taken; work effectively and courteously with the public, other agencies and other employees. Physical strength and agility to perform the work of the class as determined by the Police Department.



## **EMPLOYMENT INFORMATION**

**How To Apply:** Complete an application form available via one of the following methods.

**In-Person:** *City of Roseburg Human Resources*  
*900 SE Douglas Avenue*  
*Roseburg, OR 97470*

**Telephone Request:** *(541) 492-7010 (24-hour Jobline); (541) 492-6700 (Office)*

**Download from:** [www.cityofroseburg.org](http://www.cityofroseburg.org)

Submit completed application to Human Resources by the closing date listed in the job announcement. Applications submitted by mail must be postmarked no later than 5:00 p.m. on the closing date. All required documents should be presented with the application. Resumes are not accepted either in addition to or in lieu of the City of Roseburg application form. Faxed or electronic applications are not acceptable.

**Selection Process:** Applications are thoroughly reviewed and screened by the Human Resources Office. Since these are competitive selection processes, applicants whose backgrounds appear to most closely match the needs of the particular vacancy will be considered. Once the screening is complete, Human Resources notifies all candidates of their status. This process can take from one to four weeks after the closing date. Due to the number of applicants and the limited number of job opportunities, not all applicants proceed in the recruitment process.

***Equal Opportunity Employer***

### ***Roseburg – The Hub of Southern Oregon***

Roseburg is located in the “Hundred Valleys of the Umpqua” in southwestern Oregon on Interstate 5. It is 67 miles south of Eugene, 97 miles north of Medford, 80 miles east of the Oregon Coast and 80 miles west of Diamond Lake at the summit of the Oregon Cascades. The elevation is 465 feet. Roseburg has a mild, four seasons climate. Annual average rainfall is 35.07 inches. There is an occasional light snow, but it is not a significant part of the annual precipitation. There are approximately 219 growing days based on the period from the last frost in the Spring until the first frost in the fall. Average summer temperature is 65.8° with a few days up to 100°. Average winter temperature is 44.67° with a few days below 20°. We are reported to have the lowest wind velocity in the U.S., an average of 4-6 mph. Roseburg is the largest city in Douglas County with an approximate population of 22,000 and an urban population of 50,000. Roseburg School District No. 4 serves the City. There are several private schools. Umpqua Community College is located 5 miles north of Roseburg on the banks of the Umpqua River. There are several major shopping areas in Roseburg, and the community boasts a wide choice of housing types and price ranges in settings to suit any housing customer. Roseburg is the location of choice for many who seek a high quality living environment at a reasonable price.

