

**NONREPRESENTED EMPLOYEES - 07-01-23 | 5% INCREASE OVER 2022**

| RANGE | POSITIONS  | STEP 1                | STEP 2                | STEP 3                | STEP 4                | STEP 5                | STEP 6                | STEP 7                | STEP 8                | STEP 9                | STEP 10               | STEP 11               |
|-------|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 1     | Community Srvc Officer   | \$3,914<br>\$22.5835  | \$4,012<br>\$23.1481  | \$4,113<br>\$23.7268  | \$4,215<br>\$24.3200  | \$4,321<br>\$24.9280  | \$4,429<br>\$25.5512  | \$4,540<br>\$26.1899  | \$4,653<br>\$26.8447  | \$4,769<br>\$27.5158  | \$4,889<br>\$28.2037  | \$5,011<br>\$28.9088  |
| 2     | Acct Tech<br>Payroll Technician<br>Admin Staff Asst.                                   | \$4,249<br>\$24.5160  | \$4,356<br>\$25.1289  | \$4,464<br>\$25.7571  | \$4,576<br>\$26.4010  | \$4,690<br>\$27.0610  | \$4,808<br>\$27.7375  | \$4,928<br>\$28.4310  | \$5,051<br>\$29.1418  | \$5,177<br>\$29.8703  | \$5,307<br>\$30.6171  | \$5,440<br>\$31.3825  |
| 3     | Court Supervisor   | \$4,608<br>\$26.5877  | \$4,724<br>\$27.2524  | \$4,842<br>\$27.9337  | \$4,963<br>\$28.6321  | \$5,087<br>\$29.3479  | \$5,214<br>\$30.0816  | \$5,344<br>\$30.8336  | \$5,478<br>\$31.6044  | \$5,615<br>\$32.3946  | \$5,755<br>\$33.2044  | \$5,899<br>\$34.0345  |
| 4     | Police, Fire, PW Staff Asst.<br>Civil Engineer I,<br>Payroll/Accts Receivables         | \$5,074<br>\$29.2713  | \$5,200<br>\$30.0031  | \$5,330<br>\$30.7532  | \$5,464<br>\$31.5220  | \$5,600<br>\$32.3101  | \$5,740<br>\$33.1178  | \$5,884<br>\$33.9458  | \$6,031<br>\$34.7944  | \$6,182<br>\$35.6643  | \$6,336<br>\$36.5559  | \$6,495<br>\$37.4698  |
| 5     | Communications Spec.   | \$5,426<br>\$31.3068  | \$5,562<br>\$32.0894  | \$5,701<br>\$32.8917  | \$5,844<br>\$33.7140  | \$5,990<br>\$34.5568  | \$6,139<br>\$35.4207  | \$6,293<br>\$36.3062  | \$6,450<br>\$37.2139  | \$6,612<br>\$38.1442  | \$6,777<br>\$39.0978  | \$6,946<br>\$40.0753  |
| 6     | Accountant<br>Info Technician  | \$5,887<br>\$33.9661  | \$6,035<br>\$34.8153  | \$6,185<br>\$35.6857  | \$6,340<br>\$36.5778  | \$6,499<br>\$37.4923  | \$6,661<br>\$38.4296  | \$6,828<br>\$39.3903  | \$6,998<br>\$40.3751  | \$7,173<br>\$41.3844  | \$7,352<br>\$42.4190  | \$7,536<br>\$43.4795  |
| 7     | Lead Accountant<br>Civil Engineer II<br>Superintendent                                 | \$6,389<br>\$36.8618  | \$6,549<br>\$37.7833  | \$6,713<br>\$38.7279  | \$6,881<br>\$39.6961  | \$7,053<br>\$40.6885  | \$7,229<br>\$41.7057  | \$7,410<br>\$42.7483  | \$7,595<br>\$43.8171  | \$7,785<br>\$44.9125  | \$7,979<br>\$46.0353  | \$8,179<br>\$47.1862  |
| 8     | Park & Rec manager<br>Senior Planner<br>Airport Director                               | \$6,929<br>\$39.9755  | \$7,102<br>\$40.9749  | \$7,280<br>\$41.9992  | \$7,462<br>\$43.0492  | \$7,648<br>\$44.1255  | \$7,839<br>\$45.2286  | \$8,035<br>\$46.3593  | \$8,236<br>\$47.5183  | \$8,442<br>\$48.7062  | \$8,653<br>\$49.9239  | \$8,870<br>\$51.1720  |
| 9     | Civil Engineer III, Deputy Fire<br>Marshal, IT Manager,<br>Design/Construction Manager | \$7,517<br>\$43.3679  | \$7,705<br>\$44.4520  | \$7,897<br>\$45.5634  | \$8,095<br>\$46.7024  | \$8,297<br>\$47.8700  | \$8,505<br>\$49.0667  | \$8,717<br>\$50.2934  | \$8,935<br>\$51.5507  | \$9,159<br>\$52.8395  | \$9,388<br>\$54.1605  | \$9,622<br>\$55.5145  |
| 10    | Fire Marshal<br>Library Director   | \$8,153<br>\$47.0389  | \$8,357<br>\$48.2149  | \$8,566<br>\$49.4202  | \$8,780<br>\$50.6557  | \$9,000<br>\$51.9221  | \$9,225<br>\$53.2202  | \$9,455<br>\$54.5507  | \$9,692<br>\$55.9145  | \$9,934<br>\$57.3123  | \$10,182<br>\$58.7451 | \$10,437<br>\$60.2138 |
| 11    | City Engineer<br>Managing Engineer<br>City Recorder<br>Human Res Director              | \$8,852<br>\$51.0673  | \$9,073<br>\$52.3440  | \$9,300<br>\$53.6526  | \$9,532<br>\$54.9939  | \$9,770<br>\$56.3688  | \$10,015<br>\$57.7780 | \$10,265<br>\$59.2224 | \$10,522<br>\$60.7030 | \$10,785<br>\$62.2206 | \$11,054<br>\$63.7761 | \$11,331<br>\$65.3705 |
| 12    | Com Devel Director<br>Finance Director<br>Asst. City Mngr/City Recorder                | \$9,606<br>\$55.4229  | \$9,847<br>\$56.8085  | \$10,093<br>\$58.2287 | \$10,345<br>\$59.6844 | \$10,604<br>\$61.1765 | \$10,869<br>\$62.7059 | \$11,141<br>\$64.2736 | \$11,419<br>\$65.8804 | \$11,705<br>\$67.5274 | \$11,997<br>\$69.2156 | \$12,297<br>\$70.9460 |
| 13    | Fire Chief<br>Police Chief<br>Public Works Director                                    | \$10,417<br>\$60.0995 | \$10,677<br>\$61.6020 | \$10,944<br>\$63.1421 | \$11,218<br>\$64.7206 | \$11,498<br>\$66.3386 | \$11,786<br>\$67.9971 | \$12,081<br>\$69.6970 | \$12,383<br>\$71.4394 | \$12,692<br>\$73.2254 | \$13,009<br>\$75.0561 | \$13,335<br>\$76.9325 |
| 14    | Police Sergeant  |                       |                       |                       |                       |                       |                       | \$8,958<br>\$51.6792  | \$9,181<br>\$52.9711  | \$9,411<br>\$54.2954  | \$9,646<br>\$55.6528  | \$9,887<br>\$57.0441  |
| 15    | Battalion Chief  |                       |                       |                       |                       |                       |                       | \$8,958<br>\$51.6792  | \$9,181<br>\$52.9711  | \$9,411<br>\$54.2954  | \$9,646<br>\$55.6528  | \$9,887<br>\$57.0441  |
| 16    | Police Lieutenant  |                       |                       |                       |                       |                       |                       | \$9,620<br>\$55.5016  | \$9,861<br>\$56.8892  | \$10,107<br>\$58.3114 | \$10,360<br>\$59.7692 | \$10,619<br>\$61.2634 |
| 17    | Police Captain<br>Assistant Fire Chief   |                       |                       |                       |                       |                       |                       | \$10,580<br>\$61.0385 | \$10,844<br>\$62.5644 | \$11,115<br>\$64.1286 | \$11,393<br>\$65.7318 | \$11,678<br>\$67.3751 |