| NONREPRESENTED EMPLOYEES - 07-01-23 \| 5\% INCREASE OVER 2022 |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| RANGE | POSITIONS | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
| 1 | Community Srvc Officer | $\begin{gathered} \$ 3,914 \\ \$ 22.5835 \end{gathered}$ | $\begin{array}{r} \$ 4,012 \\ \$ 23.1481 \end{array}$ | $\begin{gathered} \$ 4,113 \\ \$ 23.7268 \end{gathered}$ | $\begin{array}{r} \$ 4,215 \\ \$ 24.3200 \end{array}$ | $\begin{array}{r} \$ 4,321 \\ \$ 24.9280 \end{array}$ | $\begin{array}{r} \$ 4,429 \\ \$ 25.5512 \end{array}$ | $\begin{array}{r} \$ 4,540 \\ \$ 26.1899 \end{array}$ | $\begin{array}{r} \$ 4,653 \\ \$ 26.8447 \end{array}$ | $\begin{gathered} \$ 4,769 \\ \$ 27.5158 \end{gathered}$ | $\begin{array}{r} \$ 4,889 \\ \$ 28.2037 \end{array}$ | $\begin{array}{\|c\|} \hline \$ 5,011 \\ \$ 28.9088 \end{array}$ |
| 2 | Acct Tech Payroll Technician Admin Staff Asst | $\begin{gathered} \$ 4,249 \\ \$ 24.5160 \end{gathered}$ | $\begin{gathered} \$ 4,356 \\ \$ 25.1289 \end{gathered}$ | $\begin{gathered} \$ 4,464 \\ \$ 25.7571 \end{gathered}$ | $\begin{gathered} \$ 4,576 \\ \$ 26.4010 \end{gathered}$ | $\begin{array}{\|c\|} \hline \$ 4,690 \\ \$ 27.0610 \end{array}$ | $\begin{gathered} \$ 4,808 \\ \$ 27.7375 \end{gathered}$ | $\begin{gathered} \begin{array}{c} \$ 4,928 \\ \$ 28.4310 \end{array} \end{gathered}$ | $\begin{gathered} \$ 5,051 \\ \$ 29.1418 \end{gathered}$ | $\begin{array}{\|c\|} \hline \$ 5,177 \\ \$ 29.8703 \end{array}$ | $\begin{array}{r} \$ 5,307 \\ \$ 30.6171 \end{array}$ | $\begin{gathered} \$ 5,440 \\ \$ 31.3825 \end{gathered}$ |
| 3 | Court Supervisor | $\begin{gathered} \$ 4,608 \\ \$ 26.5877 \end{gathered}$ | $\begin{array}{\|c} \$ 4,724 \\ \$ 27.2524 \end{array}$ | $\begin{array}{r} \$ 4,842 \\ \$ 27.9337 \end{array}$ | $\begin{array}{r} \$ 4,963 \\ \$ 28.6321 \\ \hline \end{array}$ | $\begin{array}{r} \$ 5,087 \\ \$ 29.3479 \end{array}$ | $\begin{array}{r} \$ 5,214 \\ \$ 30.0816 \\ \hline \end{array}$ | $\begin{array}{r} \$ 5,344 \\ \$ 30.8336 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 5,478 \\ \$ 31.6044 \end{array}$ | $\begin{array}{r} \$ 5,615 \\ \$ 32.3946 \\ \hline \end{array}$ | $\begin{array}{r} \$ 5,755 \\ \$ 33.2044 \end{array}$ | $\begin{array}{\|c\|} \hline \$ 5,899 \\ \$ 34.0345 \\ \hline \end{array}$ |
| 4 | Police, Fire, PW Staff Asst. Civil Engineer I, Payroll/Accts Receivables | $\begin{gathered} \hline \$ 5,074 \\ \$ 29.2713 \end{gathered}$ | $\begin{gathered} \$ 5,200 \\ \$ 30.0031 \end{gathered}$ | $\begin{gathered} \$ 5,330 \\ \$ 30.7532 \end{gathered}$ | $\begin{array}{r} \$ 5,464 \\ \$ 31.5220 \end{array}$ | $\begin{gathered} \$ 5,600 \\ \$ 32.3101 \end{gathered}$ | $\begin{gathered} \hline \$ 5,740 \\ \$ 33.1178 \end{gathered}$ | $\begin{array}{c\|} \hline \$ 5,884 \\ \$ 33.9458 \end{array}$ | $\begin{gathered} \hline \$ 6,031 \\ \$ 34.7944 \end{gathered}$ | $\begin{gathered} \$ 6,182 \\ \$ 35.6643 \end{gathered}$ | $\begin{gathered} \$ 6,336 \\ \$ 36.5559 \end{gathered}$ | $\begin{gathered} \$ 6,495 \\ \$ 37.4698 \end{gathered}$ |
| 5 | Communications Spec. | $\begin{array}{\|c\|} \hline \$ 5,426 \\ \$ 31.3068 \end{array}$ | $\begin{array}{\|c} \$ 5,562 \\ \$ 32.0894 \end{array}$ | $\begin{array}{r} \$ 5,701 \\ \$ 32.8917 \end{array}$ | $\begin{gathered} \$ 5,844 \\ \$ 33.7140 \end{gathered}$ | $\begin{array}{\|c} \hline \$ 5,990 \\ \$ 34.5568 \end{array}$ | $\begin{array}{r} \$ 6,139 \\ \$ 35.4207 \end{array}$ | $\begin{array}{\|c\|} \hline \$ 6,293 \\ \$ 36.3062 \end{array}$ | $\begin{array}{\|} \hline \$ 6,450 \\ \$ 37.2139 \end{array}$ | $\begin{array}{r} \$ 6,612 \\ \$ 38.1442 \end{array}$ | $\begin{gathered} \hline \$ 6,777 \\ \$ 39.0978 \end{gathered}$ | $\begin{array}{\|c\|} \$ 6,946 \\ \$ 40.0753 \end{array}$ |
| 6 | Accountant Info Technician | $\begin{array}{r} \$ 5,887 \\ \$ 33.9661 \end{array}$ | $\begin{array}{r} \$ 6,035 \\ \$ 34.8153 \end{array}$ | $\begin{array}{r} \$ 6,185 \\ \$ 35.6857 \end{array}$ | $\begin{gathered} \$ 6,340 \\ \$ 36.5778 \end{gathered}$ | $\begin{gathered} \$ 6,499 \\ \$ 37.4923 \end{gathered}$ | $\begin{array}{r} \$ 6,661 \\ \$ 38.4296 \end{array}$ | $\begin{array}{\|} \$ 6,828 \\ \$ 39.3903 \\ \hline \end{array}$ | $\begin{array}{r} \$ 6,998 \\ \$ 40.3751 \\ \hline \end{array}$ | $\begin{array}{r} \$ 7,173 \\ \$ 41.3844 \\ \hline \end{array}$ | $\begin{array}{r} \$ 7,352 \\ \$ 42.4190 \\ \hline \end{array}$ | $\begin{gathered} \$ 7,536 \\ \$ 43.4795 \end{gathered}$ |
| 7 | Lead Accountant Civil Engineer II Superintendent | $\begin{array}{r} \$ 6,389 \\ \$ 36.8618 \end{array}$ | $\begin{gathered} \$ 6,549 \\ \$ 37.7833 \end{gathered}$ | $\begin{array}{r} \$ 6,713 \\ \$ 38.7279 \end{array}$ | $\begin{array}{r} \$ 6,881 \\ \$ 39.6961 \end{array}$ | $\begin{gathered} \$ 7,053 \\ \$ 40.6885 \end{gathered}$ | $\begin{array}{r} \$ 7,229 \\ \$ 41.7057 \end{array}$ | $\begin{gathered} \$ 7,410 \\ \$ 42.7483 \end{gathered}$ | $\begin{array}{r} \$ 7,595 \\ \$ 43.8171 \end{array}$ | $\begin{array}{r} \$ 7,785 \\ \$ 44.9125 \end{array}$ | $\begin{gathered} \$ 7,979 \\ \$ 46.0353 \end{gathered}$ | $\begin{array}{\|} \hline \$ 8,179 \\ \$ 47.1862 \end{array}$ |
| 8 | Park \&Rec manager Senior Planner Airport Director | $\begin{gathered} \$ 6,929 \\ \$ 39.9755 \end{gathered}$ | $\begin{gathered} \$ 7,102 \\ \$ 40.9749 \end{gathered}$ | $\begin{gathered} \$ 7,280 \\ \$ 41.9992 \end{gathered}$ | $\begin{gathered} \hline \$ 7,462 \\ \$ 43.0492 \end{gathered}$ | $\begin{gathered} \hline \$ 7,648 \\ \$ 44.1255 \end{gathered}$ | $\begin{gathered} \$ 7,839 \\ \$ 45.2286 \end{gathered}$ | $\begin{array}{\|c\|} \hline \$ 8,035 \\ \$ 46.3593 \end{array}$ | $\begin{gathered} \hline \$ 8,236 \\ \$ 47.5183 \end{gathered}$ | $\begin{gathered} \hline \$ 8,442 \\ \$ 48.7062 \end{gathered}$ | $\begin{array}{r} \$ 8,653 \\ \$ 49.9239 \end{array}$ | $\begin{gathered} \$ 8,870 \\ \$ 51.1720 \end{gathered}$ |
| 9 | Civil Engineer III, Deputy Fire <br> Marshal, IT Manager, <br> Design/Construction Manager | $\begin{gathered} \$ 7,517 \\ \$ 43.3679 \end{gathered}$ | $\begin{array}{\|c} \$ 7,705 \\ \$ 44.4520 \end{array}$ | $\begin{array}{r} \$ 7,897 \\ \$ 45.5634 \end{array}$ | $\begin{array}{\|c\|} \hline \$ 8,095 \\ \$ 46.7024 \end{array}$ | $\begin{array}{\|c} \$ 8,297 \\ \$ 47.8700 \end{array}$ | $\begin{gathered} \$ 8,505 \\ \$ 49.0667 \end{gathered}$ | $\begin{array}{\|c\|} \hline \$ 8,717 \\ \$ 50.2934 \end{array}$ | $\begin{gathered} \hline \$ 8,935 \\ \$ 51.5507 \end{gathered}$ | $\begin{gathered} \$ 9,159 \\ \$ 52.8395 \end{gathered}$ | $\begin{array}{\|c\|} \hline \$ 9,388 \\ \$ 54.1605 \end{array}$ | $\begin{gathered} \$ 9,622 \\ \$ 55.5145 \end{gathered}$ |
| 10 | Fire Marshal Library Director | $\begin{array}{r} \$ 8,153 \\ \$ 47.0389 \end{array}$ | $\begin{array}{\|c} \$ 8,357 \\ \$ 48.2149 \end{array}$ | $\$ 8,566$ $\$ 49.4202$ | $\begin{array}{\|c\|} \hline \$ 8,780 \\ \$ 50.6557 \end{array}$ | $\begin{array}{\|} \hline \$ 9,000 \\ \$ 51.9221 \end{array}$ | $\begin{gathered} \$ 9,225 \\ \$ 53.2202 \\ \hline \end{gathered}$ | $\begin{array}{\|c\|} \hline \$ 9,455 \\ \$ 54.5507 \end{array}$ | $\begin{array}{r} \$ 9,692 \\ \$ 55.9145 \\ \hline \end{array}$ | $\begin{array}{\|} \hline \$ 9,934 \\ \$ 57.3123 \end{array}$ | $\begin{gathered} \hline \$ 10,182 \\ \$ 58.7451 \\ \hline \end{gathered}$ | $\begin{array}{c\|} \hline \$ 10,437 \\ \$ 60.2138 \\ \hline \end{array}$ |
| 11 | City Engineer Managing Engineer City Recorder Human Res Director | $\begin{gathered} \$ 8,852 \\ \$ 51.0673 \end{gathered}$ | $\begin{gathered} \$ 9,073 \\ \$ 52.3440 \end{gathered}$ | $\begin{array}{r} \$ 9,300 \\ \$ 53.6526 \end{array}$ | $\begin{gathered} \$ 9,532 \\ \$ 54.9939 \end{gathered}$ | $\begin{gathered} \$ 9,770 \\ \$ 56.3688 \end{gathered}$ | $\begin{gathered} \hline \$ 10,015 \\ \$ 57.7780 \end{gathered}$ | $\begin{gathered} \hline \$ 10,265 \\ \$ 59.2224 \end{gathered}$ | $\begin{aligned} & \hline \$ 10,522 \\ & \$ 60.7030 \end{aligned}$ | $\begin{aligned} & \hline \$ 10,785 \\ & \$ 62.2206 \end{aligned}$ | $\begin{aligned} & \hline \$ 11,054 \\ & \$ 63.7761 \end{aligned}$ | $\begin{aligned} & \hline \$ 11,331 \\ & \$ 65.3705 \end{aligned}$ |
| 12 | Com Devel Director <br> Finance Director <br> Asst. City Mngr/City Recorder | $\begin{gathered} \$ 9,606 \\ \$ 55.4229 \end{gathered}$ | $\begin{gathered} \hline \$ 9,847 \\ \$ 56.8085 \end{gathered}$ | $\begin{array}{c\|} \hline \$ 10,093 \\ \$ 58.2287 \end{array}$ | $\begin{gathered} \$ 10,345 \\ \$ 59.6844 \end{gathered}$ | $\begin{array}{l\|} \hline \$ 10,604 \\ \$ 61.1765 \end{array}$ | $\begin{gathered} \hline \$ 10,869 \\ \$ 62.7059 \end{gathered}$ | $\begin{array}{\|c\|} \hline \$ 11,141 \\ \$ 64.2736 \end{array}$ | $\begin{aligned} & \hline \$ 11,419 \\ & \$ 65.8804 \end{aligned}$ | $\begin{array}{l\|} \hline \$ 11,705 \\ \$ 67.5274 \end{array}$ | $\begin{gathered} \$ 11,997 \\ \$ 69.2156 \end{gathered}$ | $\begin{array}{c\|} \hline \$ 12,297 \\ \$ 70.9460 \end{array}$ |
| 13 | Fire Chief <br> Police Chief <br> Public Works Director | $\begin{aligned} & \hline \$ 10,417 \\ & \$ 60.0995 \end{aligned}$ | $\begin{aligned} & \hline \$ 10,677 \\ & \$ 61.6020 \end{aligned}$ | $\begin{aligned} & \hline \$ 10,944 \\ & \$ 63.1421 \end{aligned}$ | $\begin{array}{l\|} \hline \$ 11,218 \\ \$ 64.7206 \end{array}$ | $\begin{array}{l\|} \hline \$ 11,498 \\ \$ 66.3386 \end{array}$ | $\begin{aligned} & \hline \$ 11,786 \\ & \$ 67.9971 \end{aligned}$ | $\begin{array}{l\|} \hline \$ 12,081 \\ \$ 69.6970 \end{array}$ | $\begin{array}{\|l\|} \hline \$ 12,383 \\ \$ 71.4394 \end{array}$ | $\begin{aligned} & \hline \$ 12,692 \\ & \$ 73.2254 \end{aligned}$ | $\begin{aligned} & \$ 13,009 \\ & \$ 75.0561 \end{aligned}$ | $\begin{array}{c\|} \hline \$ 13,335 \\ \$ 76.9325 \end{array}$ |
| 14 | Police Sergeant |  |  |  |  |  |  | $\begin{array}{r} \$ 8,958 \\ \$ 51.6792 \end{array}$ | $\begin{array}{r} \$ 9,181 \\ \$ 52.9711 \end{array}$ | $\begin{array}{r} \$ 9,411 \\ \$ 54.2954 \\ \hline \end{array}$ | $\begin{array}{r} \$ 9,646 \\ \$ 55.6528 \end{array}$ | $\begin{array}{r} \$ 9,887 \\ \$ 57.0441 \\ \hline \end{array}$ |
| 15 | Battalion Chief |  |  |  |  |  |  | $\begin{array}{r} \$ 8,958 \\ \$ 51.6792 \end{array}$ | $\begin{array}{r} \$ 9,181 \\ \$ 52.9711 \end{array}$ | $\begin{array}{r} \$ 9,411 \\ \$ 54.2954 \end{array}$ | $\begin{array}{r} \$ 9,646 \\ \$ 55.6528 \end{array}$ | $\begin{array}{r} \$ 9,887 \\ \$ 57.0441 \end{array}$ |
| 16 | Police Lieutenant |  |  |  |  |  |  | $\begin{array}{r} \$ 9,620 \\ \$ 55.5016 \end{array}$ | $\begin{array}{r} \$ 9,861 \\ \$ 56.8892 \end{array}$ | $\begin{array}{r} \$ 10,107 \\ \$ 58.3114 \end{array}$ | $\begin{array}{r} \$ 10,360 \\ \$ 59.7692 \end{array}$ | $\begin{array}{r} \$ 10,619 \\ \$ 61.2634 \end{array}$ |
| 17 | Police Captain <br> Assistant Fire Chief |  |  |  |  |  |  | $\begin{array}{r} \$ 10,580 \\ \$ 61.0385 \end{array}$ | $\begin{array}{\|r\|} \hline \$ 10,844 \\ \$ 62.5644 \end{array}$ | $\$ 11,115$ $\$ 64.1286$ | $\begin{array}{r} \$ 11,393 \\ \$ 65.7318 \end{array}$ | $\begin{array}{r} \$ 11,678 \\ \$ 67.3751 \\ \hline \end{array}$ |

