

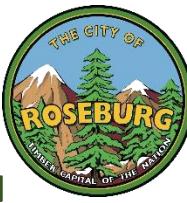
## EMPLOYMENT OPPORTUNITY

City of Roseburg, Oregon

### COMMUNITY DEVELOPMENT DEPARTMENT TECHNICIAN

\$24.6245 - \$31.4234/hour

**Applications Close – 5:00 p.m., Friday, January 23, 2026**



*Essential competencies of this job are described under the headings below. They may be subject to change at any time. The omission of specific statements of duties does not exclude them from the position, if the work is similar, related, or a logical assignment to the position. The job description does not constitute an employment agreement between the employer and employee, and may be changed by the employer at any time.*

#### DEFINITION

Provides complex planning and clerical duties with outstanding customer service. This classification is distinguished from others in lower level classes by the advanced knowledge, skill and competencies required. Some positions may be excluded from the bargaining unit due to the confidentiality of their work. Works under the direction of Community Development Director. Employee receives general or little instruction and is expected to organize work, anticipate potential workflow and perform tasks with individual judgment and discretion. Work is reviewed through results obtained.

#### ESSENTIAL FUNCTIONS

*Unless specifically identified as a “Non-Essential Job Function”, the information included in this job description, and any referenced supplemental documents, is considered an “Essential Job Function”. Temporary modifications to provide reasonable accommodations, or transitional work assignments, do not waive any of the essential functions for this position.*

*The following information is not all-inclusive.*

- Provides technical assistance and information to staff and the public in the administration of specific planning/code compliance programs.
- Demonstrates working knowledge of the City's zoning ordinance to assist customers with questions and the site review process.
- Front-line counter staff for the department.
- Develops and maintains automated tracking systems, hard copy files and records.
- Tracks derelict/dangerous properties and registers when appropriate. Invoices and tracks billing for registration fees and abatement costs.
- Tracks properties under City foreclosure and ensures taxes are paid.
- Reviews land use and site review applications upon submittal to assure applications are complete with all required information necessary to ensure review by City staff.
- Performs routine office tasks, including data entry, file management, copying, and answering telephone; opens and distributes all mail; orders office supplies.
- Assists staff in preparing, mailing and tracking all land use applications and compliance notices.
- Coordinates Local Improvement District (LID) covenant and water service requests. Ensures all documents are signed, notarized and recorded and fees paid.

- Administers addressing process in coordination with Fire Marshal, Postal Service, Property Owner and other involved parties.
- Independently research, compile and summarize information for reports or to resolve/address issues or problems; prepare information for inclusion into reports.
- Staff support for hearings or meetings to take minutes on computer.
- Maintains a variety of records, both paper and computer.
- Invoice management including detailed invoicing and tracking related to homeless camp cleanups.
- Works with other staff to establish/revise support systems, files and recordkeeping procedures.
- Emails-mails meeting notices and other materials to the general public, commission members, and any other groups or agencies.
- Administers Economic Development Commission grant and contracting process. Tracks events awarded funding and collects final reporting data.
- Scans and mails abatement notices via certified mail.

## **KNOWLEDGE, SKILLS & ABILITIES**

- Thorough knowledge of office practices/procedures, business English, spelling and arithmetic, record keeping and filing methods.
- Knowledge of planning principles and practices.
- Knowledge of effective writing techniques.
- Knowledge of computer hardware and software programs, which may include Microsoft Office, internet applications, and GIS.
- Oral communication and interpersonal skills to explain rules and procedures clearly to the public.
- Possess exceptional organizational skills.
- Problem-solving skills to gather relevant information and relay necessary instructions to rectify the situation.
- Ability to review plans and apply provisions of the ordinances and codes to determine compliance with such regulations.
- Ability to keyboard and use computers at a competent level of proficiency as required by the position.
- Ability to operate complex copier/scanner and standard office machinery.
- Ability to read, understand and apply directions.
- Ability to make decisions and explain them.
- Ability to produce complicated documents.
- Ability to remain calm, prioritize work and perform successfully in a fast-paced environment with multiple tasks.
- Ability to work effectively with the public and other employees.
- Ability to read, understand and apply various regulations, policies and legal requirements.
- Ability to handle multiple tasks and priorities.

- Ability to concentrate with constant interruption and an interrupted workflow.
- Ability to work independently.
- Ability to produce documents and reports.
- Ability to communicate with various supervisors and co-workers.

## WORK STANDARDS

- Regular attendance and punctuality.
- Speak and act truthfully.
- Conduct oneself with integrity, morality, character, and trustworthiness.
- Exhibit self-control.
- Detail-oriented.
- Thorough when completing work tasks.
- Calmly and effectively process high stress situations.
- Reliable, responsible, and dependable.
- Willingness to take on responsibilities and challenges.
- Independence of action within industry standards and departmental guidelines is stressed.
- Accept supervision and constructive criticism.

## EDUCATION & EXPERIENCE

*Education and experience requirements listed are minimum standards. Other equivalent combinations of education, certifications, training, and experience may be considered.*

Education: Graduation from high school or equivalent GED certificate.

Experience: Four years of increasingly responsible clerical experience which includes keyboarding, typing, filing, recordkeeping and customer service tasks.

Any satisfactory equivalent combination of experience and training which ensures the ability to perform the work may substitute for the above.

## SPECIAL REQUIREMENTS & CERTIFICATIONS

Completion of a background investigation to the satisfaction of the City.

## WORKING CONDITIONS

*The City of Roseburg is committed to complying fully with the Americans with Disabilities Act (ADA) and Oregon's Disability Accommodation and Discrimination laws. We are also committed to ensuring equal opportunity in employment for qualified persons with disabilities. The City of Roseburg will make reasonable efforts to accommodate a qualified applicant or employee with a known disability, to perform the essential functions, unless such accommodation creates an undue hardship on the City of Roseburg's operations, or a safety risk to employee or coworkers, or removes an essential job function. Employees should request an accommodation as soon as it becomes apparent that a reasonable accommodation may be necessary, to enable the employee to perform the essential duties of a position, or to participate in the employment process. To discuss an accommodation request, please contact John VanWinkle, Human Resource Director.*

While performing the duties of this job, work is performed indoors in an office environment, with a noise level that is usually quiet. May require bending, hearing voice and telephone conversation, seeing, keyboarding, reading and sitting and standing for extended periods of time. May be required to perform a full range of motion with lifting and/or carrying supplies, materials, equipment and/or items weighing up to 25 pounds.

*The factors described herein are representative of, but not all-inclusive of, those that must be met by an individual to successfully perform as a Community Development Department Technician.*

## **BENEFIT SUMMARY**

The City of Roseburg provides a comprehensive benefit package to employees including Medical, Vision, Dental, Long-Term Disability, Life Insurance and various voluntary benefits including MASA Medical Transport Solutions and Aflac. The City participates in the State of Oregon Public Employees Retirement System (PERS) and currently pays the entire contribution on behalf of employees. All full-time employees working over 20 hours per week are eligible for medical benefits the first of the month following their date of employment. Links to the complete benefits resource guide can be found at <https://www.cityofroseburg.org/departments/human-resources/employee-benefits>

### **Insurance Benefits:**

- Medical, vision and dental benefits for employee and family, paid at 100% by the City with the opportunity to buy-up to a lower deductible plan.
- Life and Accidental Death and Dismemberment Insurance – policy value of \$25,000 paid by the City.
- Long-term disability insurance provided by the City.
- Health Reimbursement Account (HRA-VEBA) contributions provided by the City.

### **Additional Benefits:**

- Paid vacation, sick leave, and holidays.
- Employee Assistance Program (EAP).
- The City has a fully equipped fitness center available 24 hours a day.

## **VETERANS' PREFERENCE**

The City of Roseburg follows Oregon law regarding Veterans' Preference; you must complete the Veteran's Preference Form and attach a copy of your DD214 / DD215. If you are a disabled veteran, you must also include a copy of your Veteran's Administration benefit summary/award letter with your application.

**HOW TO APPLY?** Complete an application form available via one of the following methods.

**Electronically:** <https://www.cityofroseburg.org/departments/human-resources/employment>

**In-Person:** City of Roseburg – Administration, 900 SE Douglas Avenue, Roseburg, OR 97470

**Email:** [jobs@roseburgor.gov](mailto:jobs@roseburgor.gov)

Submit completed application to Human Resources by the closing date listed in the job announcement. Applications must be received or postmarked no later than 5:00 p.m. on the closing date. All required documents should be presented with the application. Resumes are accepted in addition to, not in lieu of, the City of Roseburg application form.

**Selection Process:** Applications are thoroughly reviewed and screened by the Human Resources Office. Since these are competitive selection processes, applicants whose backgrounds appear to most closely match the needs of the particular vacancy will be considered. Once the screening is complete, Human Resources notifies all candidates of their status. This process can take from one to four weeks after the closing date. Due to the number of applicants and the limited number of job opportunities, not all applicants proceed in the recruitment process. The City of Roseburg does not discriminate on the basis of disability in the admission to, access to, or operations of its programs, services or activities. The City of Roseburg does not discriminate on the basis of disability in its hiring or employment practices.

**Projected Timeline for Selected Candidates:**

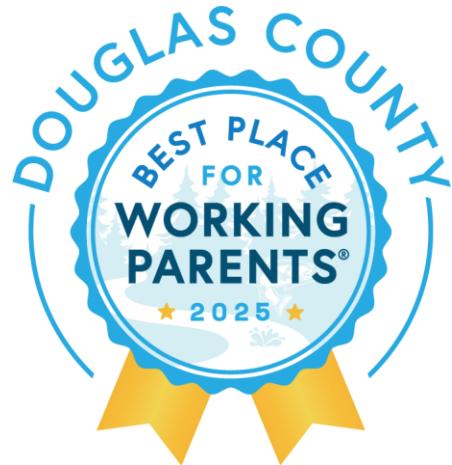
Recruitment Closes: Friday, January 23, 2026

Potential Interview Dates: Early to mid-February 2026

Target Hire Date: Monday, March 2, 2026

**Questions:** Please direct questions to the City of Roseburg Administration Office at 541-492-6866.

**Equal Opportunity Employer**



## Roseburg – The Hub of Southern Oregon

The City of Roseburg is situated at the heart of the Hundred Valleys of the Umpqua in scenic, Southwestern Oregon. On Interstate 5, it is 67 miles south of Eugene, and 123 miles north of the California border. Traveling by State Highway 38/138 or 42, Roseburg is about 80 miles inland from the Pacific coastal communities Reedsport and Coos Bay. Highway 138 continues east from the city along the North Umpqua River. It is 79 miles to Diamond Lake at the summit of the Oregon Cascades and just 20 miles more to Crater Lake National Park.

The elevation is 465 feet, and features a mild, fair seasonal climate. Winters are cool without much freezing and provide most of the rainfall that brings blossom-filled springs. A warming trend begins in April and May, continuing into the summery days of July and August. Fall weather is pleasant and crisp, producing brilliant leaf colors in late October. The Hundred Valleys of the Umpqua have been compared geographically and climatologically with Italy and Southern France. Extremes of heat and cold are rare. The summer humidity is low, and snowfall is rare on the valley floor. The normal growing season is 217 days. Roseburg enjoys one of the lowest average wind velocities in the United States.

Roseburg is the county seat and largest city in Douglas County. The population is 24,258 with an urban daytime population of approximately 60,000. Roseburg is the hub of retail, government activity and medical services for Central Douglas County. The City is served by Roseburg School District #4, which has an excellent reputation and community support. Umpqua Community College is 5 miles north of the City and offers a varied curriculum with extensive adult education and community-oriented classes. Multiple locations at the college are available for cultural activities, and there is a thriving community theater group with its own venue in a city park.

The city boasts numerous park areas, including tennis courts, soccer and ball fields, a 9-hole golf course, skate park, disc golf course, dog park and walking trails. Roseburg is the location of choice for many who seek a high-quality living environment at a reasonable price. Various community events, including Graffiti Week, Art and Wine Festivals and Music on the Half Shell, among others, are held throughout the year for local residents and tourists.

For Roseburg area tourism information go to [www.experienceroseburg.com](http://www.experienceroseburg.com)

There are numerous shopping opportunities from specialty shops in historic downtown to nationwide chain stores. Housing is available in various price ranges. Roseburg's economy has diversified in recent years while retaining strong ties to its natural resource base. Efforts to bring clean industries and new jobs to the area have been fruitful and are continuing through support by a coalition of government agencies and funding. In recent years, the retirement and senior population has grown considerable, and various residential facilities have been constructed to meet the needs of this segment of population.

Local wineries are an expanding area of economic development with many being recognized in national and international competitions. Umpqua Community College built the Southern Oregon Wine Institute as a center for classes, a training winery and activity center to prepare students for jobs in the industry and to function as a research industry for all Southern Oregon.

