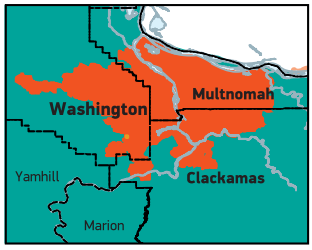
MINIMUM WAGE

You must be paid at least minimum wage. The rate depends on where you work.

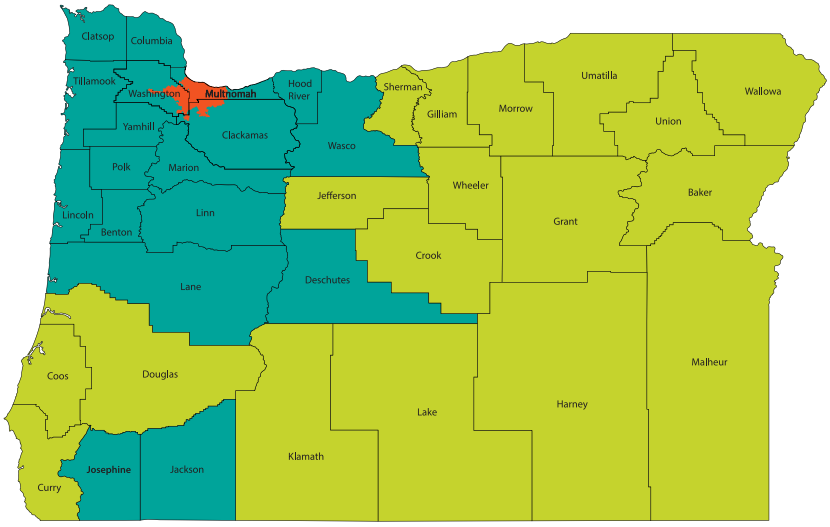
$12.00 per hour
Standard
(Benton, Clatsop, Columbia, Deschutes, Hood River, Jackson, Josephine, Lane, Lincoln, Linn, Marion, Polk, Tillamook, Wasco, Yamhill, parts of
* Clackamas, Multnomah, & Washington

$13.25 per hour
Portland Metro Area
* Clackamas, Multnomah, & Washington

$11.50 per hour
Nonurban Counties
(Baker, Coos, Crook, Curry, Douglas, Gilliam, Grant, Harney, Jefferson, Klamath, Lake, Malheur, Morrow, Sherman, Umatilla, Union, Wallowa, Wheeler)



* The minimum wage you should get depends on your employer's exact address. If you work INSIDE the urban growth boundary, you should make at least $13.25. If you work OUTSIDE the urban growth boundary, you should make at least $12.00. Look up your work address here: bit.ly/metroboundary



- **Every worker must be paid at least minimum wage.** There are exceptions but they are uncommon.
- The minimum wage goes up every year. The next increase is on July 1, 2021. These rates are in effect from July 1, 2020 to June 30, 2021.
- **Tip credits are illegal in Oregon.**
- Deductions are allowed if legally required or if you agree in writing and the deduction is for your benefit. Your paycheck must show this information.
- If you make close to minimum wage, you may qualify for the Earned Income Tax Credit. Visit eitcoutreach.org

CONTACT US

If your employer isn't following the law or something feels wrong, give us a call. The Bureau of Labor and Industries is here to enforce these laws and protect you.

Call: 971-673-0761
Email: help@boli.state.or.us
Web: oregon.gov/boli
Se habla español.

OREGON BUREAU of LABOR & INDUSTRIES

2020 OREGON LAWS Protect You At Work