Life and AD&D Insurance
The Hartford

BASIC GROUP TERM LIFE INSURANCE BENEFIT HIGHLIGHTS

City of Roseburg
The group term Life and Accidental Death and Dismemberment (AD&D) insurance available through your employer gives extra protection that you and your family may need. Life and AD&D insurance offers financial protection by providing you coverage in case of an untimely death or an accident that destroys your income-earning ability. Life benefits are disbursed to your beneficiaries in a lump sum in the event of your death.

To learn more about Life and AD&D insurance, visit thehartford.com/employeebenefits

Approximately 50 million households recognize they need more life insurance (40 percent of households).1

COVERAGE INFORMATION

<table>
<thead>
<tr>
<th>APPLICANT</th>
<th>LIFE COVERAGE</th>
<th>AD&amp;D COVERAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee</td>
<td>Benefit 1: $25,000</td>
<td>AD&amp;D: Included</td>
</tr>
<tr>
<td>Dependent(s)</td>
<td>Spouse Benefit: $1,000</td>
<td>AD&amp;D: Not included</td>
</tr>
<tr>
<td></td>
<td>Child(ren) Benefit: $1,000</td>
<td></td>
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</tbody>
</table>

AD&D BENEFITS – PERCENT OF COVERAGE AMOUNT PER ACCIDENT
Covered accidents or death can occur up to 365 days after the accident. The total benefit for all losses due to the same accident will not exceed 100% of your coverage amount.

<table>
<thead>
<tr>
<th>LOSS FROM ACCIDENT</th>
<th>COVERAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Life</td>
<td>100%</td>
</tr>
<tr>
<td>Both Hands or Both Feet or Sight of Both Eyes</td>
<td>100%</td>
</tr>
<tr>
<td>One Hand and One Foot</td>
<td>100%</td>
</tr>
<tr>
<td>Speech and Hearing in Both Ears</td>
<td>100%</td>
</tr>
<tr>
<td>Either Hand or Foot and Sight of One Eye</td>
<td>100%</td>
</tr>
<tr>
<td>Movement of Both Upper and Lower Limbs (Quadriplegia)</td>
<td>100%</td>
</tr>
<tr>
<td>Movement of Both Lower Limbs (Paraplegia)</td>
<td>75%</td>
</tr>
<tr>
<td>Movement of Three Limbs (Triplegia)</td>
<td>75%</td>
</tr>
<tr>
<td>Movement of the Upper and Lower Limbs of One Side of the Body (Paraplegia)</td>
<td>50%</td>
</tr>
<tr>
<td>Either Hand or Foot and Sight of One Eye</td>
<td>50%</td>
</tr>
<tr>
<td>Sight of One Eye</td>
<td>50%</td>
</tr>
<tr>
<td>Speech or Hearing in Both Ears</td>
<td>50%</td>
</tr>
<tr>
<td>Movement of One Limb (Uriplegia)</td>
<td>25%</td>
</tr>
<tr>
<td>Thumb and Index Finger of Either Hand</td>
<td>25%</td>
</tr>
</tbody>
</table>

PREMIUMS
Your employer pays 100% of the premium for your and your dependents’ coverage.2
ASKED & ANSWERED

WHO IS ELIGIBLE?
You are eligible if you are an active full time employee including Police, Management and Fire Management, who works at least 20 hours per week on a regularly scheduled basis.

Your spouse and child(ren) are also eligible for coverage. Any child(ren) must be under age 19 (or under age 26 if a full-time student).

AM I GUARANTEED COVERAGE?
This insurance is guaranteed issue coverage - it is available without having to provide information about your family’s health. If you are a late entrant, evidence of insurability is required for the full coverage amount.

AD&D is available without having to provide information about your health.

Premiums will be automatically paid through payroll deduction, as authorized by you during the enrollment process. This ensures you don’t have to worry about writing a check or missing a payment.

WHEN CAN I ENROLL?
Your employer will automatically enroll you and your dependent(s) for this coverage. If you have not already done so, you must designate a beneficiary.

WHEN DOES THIS INSURANCE BEGIN?
This insurance will become effective for you and your dependents on the date you become eligible.

You must be actively at work with your employer on the day your coverage takes effect. Your spouse and child(ren) must be performing normal activities and not be confined (at home or in a hospital/care facility).

WHEN DOES THIS INSURANCE END?
This insurance will end when you (or your dependent(s)) no longer satisfy the applicable eligibility conditions, premium is unpaid, you are no longer actively working, you leave your employer, or the coverage is no longer offered.

CAN I KEEP THIS INSURANCE IF I LEAVE MY EMPLOYER OR AM NO LONGER A MEMBER OF THIS GROUP?
Yes, you can take this life coverage with you. Coverage may be continued for you and your dependent(s) under a group portability certificate or an individual conversion life certificate. Your spouse may also continue insurance in certain circumstances. The specific terms and qualifying events for conversion and portability are described in the certificate. Conversion and portability are not available for AD&D coverage. Conversion and portability are not available for AD&D coverage.
LIMITATIONS & EXCLUSIONS

This insurance coverage includes certain limitations and exclusions. The certificate details all provisions, limitations, and exclusions for this insurance coverage. A copy of the certificate can be obtained from your employer.

GROUP LIFE INSURANCE

GENERAL LIMITATIONS AND EXCLUSIONS

- 95% at 65, 85% at 70, 80% at 75, 80% at 80, 75% at 85, and 70% at 90
- You and your dependant(s) must be citizens or legal residents of the United States, its territories and protectorates.

DEPENDENT LIMITATIONS AND EXCLUSIONS

- Coverage may only be elected for dependents when you elect and are approved for coverage for yourself.
- Coverage may not be elected for a dependent who has employee coverage under this certificate.
- Coverage may not be elected for a dependent who is in active full-time military service.
- Children may only be covered as a dependent of one employee.
- Infants may receive a reduced benefit prior to the age of six months.

GROUP ACCIDENTAL DEATH & DISMEMBERMENT INSURANCE

GENERAL LIMITATIONS AND EXCLUSIONS

- This insurance does not cover losses caused by:
  - Sickness; disease; or any treatment for either
  - Any infection, except certain ones caused by an accidental cut or wound
  - Intentionally self-inflicted injury, suicide or suicide attempt
  - War or act of war, whether declared or not
  - Injury sustained while in the armed forces of any country or international authority
  - Injury sustained on aircraft in certain circumstances
  - Taking prescription or illegal drugs unless prescribed by or administered by a licensed physician
  - Injury sustained while riding, driving, or testing any motor vehicle for racing
  - Injury sustained while committing or attempting to commit a felony
  - Injury sustained while driving while intoxicated

- You must be a citizen or legal resident of the United States, its territories and protectorates.

DEFINITIONS

- Loss means, with regard to hands and feet, actual severance through or above wrist or ankle joints; with regard to sight, speech or hearing, entire and irrecoverable loss thereof; with regard to thumb and index finger, actual severance through or above the metacarpophalangeal joints; with regard to movement, complete and irreversible paralysis of such limbs.
- Injury means bodily injury resulting directly from an accident, independent of all other causes, which occurs while you have coverage.


The Hartford is a financial services group, including issuing companies: Hartford Life Insurance Company and Hartford Life and Accident Insurance Company. Home Office is Hartford, CT.

This Benefit Highlights document explains the general purpose of the insurance described, but in no way changes or affects the policy as actually issued. In the event of a discrepancy between this document and the policy, the terms of the policy prevail. Benefits are subject to state availability. Policies terms and conditions vary by state. Complete details are in the Certificates of insurance issued to each insured individual and the Master Policy as issued to the policyholder.
City of Roseburg
If you are enrolled in insurance coverage with The Hartford, you may also be eligible to receive additional services at no cost to you. These services help with challenges that come before and after a claim. Be sure to read the information provided below; The Hartford wants to be there when you need us.

SERVICES AVAILABLE

<table>
<thead>
<tr>
<th>COVERAGE ENROLLED IN</th>
<th>ADDITIONAL SERVICES AVAILABLE</th>
</tr>
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<tbody>
<tr>
<td>Life</td>
<td>Beneficiary Assist Counseling Services</td>
</tr>
<tr>
<td></td>
<td>EstateGuidance Will Services</td>
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<tr>
<td></td>
<td>Funeral Planning and Concierge Services</td>
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<tr>
<td></td>
<td>Travel Assistance Services with ID Theft Protection and Assistance</td>
</tr>
</tbody>
</table>

ASKED & ANSWERED

WHAT IS BENEFICIARY ASSIST COUNSELING SERVICES?
Beneficiary Assist® Counseling Services offers compassionate expertise to help you or your beneficiaries (those you name in your policy) cope with emotional, financial and legal issues that arise after a loss. Includes unlimited phone contact with a counselor, attorney or financial planner for up to a year, and five face-to-face sessions.
For more information on Beneficiary Assist® Counseling Services, call 1-800-411-7239.

WHAT IS ESTATEGUIDANCE WILL SERVICES?
EstateGuidance® Will Services helps you protect your family’s future by creating a will online—backed by online support from licensed attorneys. Your will is customized and legally binding.
For more information on EstateGuidance® Will Services: www.estateguidance.com/wills Use Code: WILLHLC

WHAT IS FUNERAL PLANNING AND CONCIERGE SERVICES?
Funeral Planning and Concierge Services provides a suite of online tools to guide you through key decisions before a loss, including help comparing funeral-related costs. After a loss, this service includes family advocacy and professional negotiation of funeral prices with local providers—often resulting in significant financial savings.
For more information on Funeral Planning and Concierge Services: Call 1-866-854-5429 or visit www.everestfuneral.com/hasford Use Code: HFVEVLK

WHAT IS TRAVEL ASSISTANCE SERVICES WITH ID THEFT PROTECTION AND ASSISTANCE?
Travel Assistance Services with ID Theft Protection and Assistance includes pre-trip information to help you feel more secure while traveling. It can also help you access medical professionals across the globe for medical assistance when traveling 100+ miles away from home for 50 days or less when unexpected detours arise. The ID theft services are available to you and your family at home or when you travel.

For more information on Travel Assistance Services or ID Theft Services: Call from United States: 1-800-243-6106 Call collect from other locations: 202-828-5885 Fax: 202-331-1526 Email: idtheft@europassistane-usa.com

Travel Assistance Identification Number: GLD-00012
You’ll be asked to provide your employer’s name, a phone number where you can be reached, nature of the problem, Travel Assistance Identification Number, and your company policy number which can be obtained through your Human Resources/Personnel department.

If you have a serious medical emergency, please obtain emergency medical services first, and then contact Europ Assistance USA for follow-up.

1 Funeral Concierge Services are offered through Everest Funeral Package, LLC (Everest). Everest and the Everest logo are service marks of Everest Funeral Package, LLC. Everest is not affiliated with The Hartford and is not a provider of insurance services. Everest and its affiliates have no affiliation with Everest ReGroup, Ltd., Everest Reinsurance Company or any of their affiliates.
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A simple will does not cover credit shelter trusts, printing or certain other features. EstateGuidance and ComPsych are registered trademarks of ComPsych Corporation.
3 Travel Assistance and ID Theft Protection and Assistance are provided by Europ Assistance USA. Europ Assistance USA is not affiliated with The Hartford and is not a provider of insurance services. Europ Assistance USA may modify or terminate all or any part of the service at any time without prior notice. None of the benefits provided to you by Europ Assistance USA as a part of the Travel Assistance and Identity Theft service are insurance. This brochure, the Travel Assistance and Identity Theft service Terms and Conditions of Use, and the Identity Theft Resolution Kit...