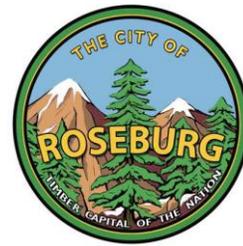


**NOTICE OF INTENT TO AWARD**  
**SENT VIA EMAIL AND POSTED**  
**ON CITY'S WEBSITE AND ORPIN**



**DATE: September 2, 2020**

**PROJECT: Class and Compensation Consultant Services  
HR-20-01**

**NOTICE IS HEREBY GIVEN**, based on a review of proposals received on the above referenced Request for Proposals, the City of Roseburg intends to award the contract to HR Answers, Inc.

A proposer may submit a formal written protest of this Intent to Award within 7 calendar days of the date of this notice. The written protest must specify the grounds upon which the protest is based. For the protest to be considered valid, it must show that the protesting party is an adversely affected or aggrieved proposer as described in OAR 137-048-0240. Such protest must be submitted to City Recorder Amy L. Sowa, 900 SE Douglas, Roseburg, OR 97470 no later than 11:59pm, September 9, 2020. Any protest received after this deadline will not be considered.

The City appreciates your interest in this project and encourages you to contact us at 541-492-6866 if you have any questions regarding this notice.

  
\_\_\_\_\_  
**Amy L. Sowa, City Recorder**

**Emailed to the following firms:**

Evergreen Solutions, LLC – [jeff@consultevergreen.com](mailto:jeff@consultevergreen.com)

Gallagher Benefit Services, Inc. – [ronnie\\_charles@aig.com](mailto:ronnie_charles@aig.com)

Government Professional Solutions, LLC – [clowe@governmentpros.com](mailto:clowe@governmentpros.com)

HR Answers, Inc. – [lgrenya@hranswers.com](mailto:lgrenya@hranswers.com)

HR Know, LLC – [igor.shegolev@hrknow.com](mailto:igor.shegolev@hrknow.com)

Jacobson, Betts & Company – [vbjacobson@jbrewards.com](mailto:vbjacobson@jbrewards.com)

McGrath Consulting Group, Inc – [victoria@mcgrathhumanresources.com](mailto:victoria@mcgrathhumanresources.com)

MGT of America Consulting, LLC – [proposals@mgtconsulting.com](mailto:proposals@mgtconsulting.com)

Paypoint HR – [karin@paypointhr.com](mailto:karin@paypointhr.com)

Ralph Andersen & Associates – [info@ralphandersen.com](mailto:info@ralphandersen.com)

The Segal Company (Western States), Inc – [reledge@segalco.com](mailto:reledge@segalco.com)

Trüpp HR, Inc – [casey.rillahan@trupphr.com](mailto:casey.rillahan@trupphr.com)

cc: John VanWinkle, Human Resources Director  
Project File